

G.L. Estes Wallace



## **EDUCATION**

**Ph. D, Anthropology University of Massachusetts, Amherst, MA.**

B.A., Anth/Soc. Washburn University, Topeka, KS.

## **Relevant Employment**

### **Seraphim Accessibility, LLC**

Director (September 2023-Present) | Consulting

- Accessibility and Disability Training; emphasis on support for and the experience of minoritized populations
- Universal Design Support and Instruction
- Academic Advising and Executive Functioning Support and Analysis
- Inclusion and Accessibility Assessments for Organizations
- Review of Accommodation determinations for families and individuals

### **Holyoke Community College**

Instructor: Sociology (September 2024-December 2024)

- Intro to Sociology
- Instruction, Advising

### **Williams College | Williamstown, MA**

Director, Office of Accessible Education and ADA/504 Officer (2016 through 2023)

- General Advising and support for students with documented disabilities
- Responsible for office oversight
- Access Policy including Universal Design in Pedagogy and Institutional Practices
- Review of accommodation requests and documentation related to academics, housing, dining, parking
- Responsible for resolution of complaints or concerns related to legal compliance
- Chairperson of the Williams College Committee on Accessibility
- Development of programming and informational materials
- Committee on Academic Standing-Review of student records, academic performance

### **Rhode Island College**

Instructor: Africana Studies (August 2020-January 2021)

- Intro to Africana Studies
- Advising, Research Instruction

### **Fitchburg State University**

Assistant Professor, Department of Behavioral Sciences

Fall 2008 to Fall 2015

- Classroom instruction, Academic Advising, Curriculum and Program Development
- Development of Disability Studies Minor

### **Regis College**

Visiting Assistant Professor, Department of Sociology (Fall 2007 to Spring 2008)

### **Worcester State College**

Visiting Assistant Professor, Adjunct Professor, Department of Sociology

Spring 2005 to Summer 2007

### **Texas Southern University**

Program Director-Center for Minority Training and Capacity Building for Disabilities Research  
(July 2004-December 2004)

- Program Development
- Grant writing and review
- Development of Disability support at Historically Black Colleges and Universities

### **Brandeis University**

Mellon Fellow in Aging and Health; Departments of Sociology and Anthropology

Fall 2001 to Summer 2003

## **Professional Activities/Committees**

**National Academic Advising Association (NACADA); Member**

**Association on Higher Education and Disability (AHEAD); Member**

**Human Rights Committee-Massachusetts Department of Developmental Services; Member**

Administrative oversight committee working as advocates for individuals with cognitive disabilities living in state-sponsored housing; committee works to determine if the rights of individuals served by the state are being observed and if appropriate state resources are being allocated.

**Trans Inclusion Committee-Williams College; Member, 2022-2023**

**Committee on Academic Standing-Williams College; Member, 2016-2023**

Campus Committee tasked with the review of student records and review of special academic requests.

**Committee on Accessibility-Chairperson, 2021-2023**

Campus-wide presidential advisory committee tasked with identifying key priorities related to access and compliance.

**Diversity Advisory Research Team-DART**

Campus-wide committee using data to better understand emerging issues of diversity and inclusion as well as propose institutional strategies to facilitate the creation of shared community.

**Disability Accommodation Advisory Group-Williams College, Chair 2016-2023**

Committee Chair-Committee charged with review of special disability accommodation requests.

**Coordinator-Disability Studies Minor (Fitchburg State University); Fall 2012-Spring 2015**

## **Selected Courses Taught**

*Research Methods/Basics of Social Research*, Fall 2006, 2008, 2009, 2010, 2011

Worcester State College, Fitchburg State University

Course designed to enhance knowledge and competence in social scientific research through critical reading; writing and applied qualitative and quantitative research assignments.

*Sociology of Disability*, Spring 2006, Fall 2007, 2011, Spring 2009

Fitchburg State University, Worcester State University

Sociological examination of Disability emphasizing cross-cultural, local and theoretical constructions of ability and normalcy.

*Medical Sociology*, Summer 2006 and Fall 2006

Worcester State College

Public health course featuring the examination of social, economic, cultural and political factors impacting the manifestation of illness and disease.

***Disability Studies (I & II)***, Spring 2013, Spring 2015

Examination of Disability and Health Policy and Politics from the first Rehabilitation Acts to IDEA and the recent amendments of the ADA. Disability-related research methodologies.

***Sports & Disability***, Spring 2014

Fitchburg State University

Course examining disability and injury as a product of sports participation and as a means of creating normalcy and social status among people with disabilities.

***Law and Society***, Fall 2011, 2013

Fitchburg State University

Course providing a social scientific examination of the law and legal systems

***Sociology of Organizations***, Spring 2010

Fitchburg State University

Course introducing a sociological approach to the examination of institutional and organizational forms.

***Sociology of Education***, Fall 2008, 2010

Fitchburg State University

Course examining formal education, special education and the pedagogical relationship as products of personal and structural relationships

***Cultural Anthropology***, Fall 2005, Spring 06, 08, 09, 10, 11, 12, 13,14

Fitchburg State University, Regis College, Emmanuel College

Course designed to introduce the discipline, history and methods of anthropology.

***Social Theory***, Fall 2012

Fitchburg State University

Course focusing on the width and breadth of social scientific theory in sociology

***Sociology of Organizations***, Spring 2010

Fitchburg State University

Course introducing a sociological approach to the examination of institutional and organizational forms.

***Sociology of Violence***, Fall 2013

Fitchburg State University

Course examining violence and its role in the creation of the self and the modern world.

***Faith and Spirit in the Black Family***, Fall 2013

Providence College (taught as adjunct)

Course examining the role of the Black Church and Black spiritual traditions in the U.S.

***The Changing Family/Sociology of the Family***, Summer 2006 and Spring 2007, Spring 2008

Worcester State College, Regis College  
Sociological examination of families and marriage as a fluid constructs impacted by economic change, social values and norms of gender and race.

## **Presentations**

- Jan. 2023**      **Presenter**, “Student Challenges and Universal Design from the Vantage Point of OAE”, Williams College Board of Trustees
- Jan. 2017**      **Presenter**, “Supporting Students through OAE” Williams College Board of Trustees
- Dec., 2016**      **Panelist**, “Mind, Body, Brain-Concussions and Coping”, Williams College
- April, 2015**      **Panelist**, “Concussions”, Fitchburg State University
- March, 2013**      **Presenter**, “Student Neurodiversity- Support Discourse and its Relevance for Social Workers”, UConn-Hartford, St. Joseph College (Hartford, CT)
- May, 2012**      **Presenter**, “Disability and Embodiment in South Africa”, Fitchburg State University
- Nov. 2004**      **Facilitator**, Orientation for Texas Southern Universities’ Scholar/Champion Project (Program designed to increase minority representation in disability research).
- Feb. 2003**      **Speaker**, “The Black Deaf Advocates: Somatic Structures and the project of Black Deaf Subjectivity” National Association of African American Studies National Conference. Houston, TX.

## **Relevant Research**

- 2023              **Accessibility Analysis, Williams College Oxford Exeter Program**
- 2019              **Self Study, Office of Accessible Education, Williams College**
- 2002-2016      **Field research, Service and Support Organizations: Cape Town, South Africa (Summer 2002- to 2016)**