

Kyle R. Williams, Ed.D.

(He/Him/They) | Metro-Atlanta, GA | DrKRWSpeaks, LLC
Harmony • Empathy • Relator • Developer • Responsibility

EDUCATION

Doctor of Education in Higher Education | East Texas A&M University May 2018
Dissertation: Influence of Mattering on Black Males' Intent to Persist at a Regional Predominantly White Institution
Master of Science in Educational Leadership | Old Dominion University August 2009
Bachelor of Arts in Music | Otterbein University June 2007

SENIOR LEADERSHIP EXPERIENCE

Oberlin College and Conservatory, Oberlin, OH Sept. 2024 – Dec. 2025

Assistant Vice President and Dean for Intercultural Engagement

- Provided executive oversight for the Center for Intercultural Engagement (CIE), including the Multicultural Resource Commons, Office for Disability and Access, International Student and Scholar Services, Office of Religious and Spiritual Life, and Gender, Sexuality, and Attraction Initiatives; supervised 17 staff members, including unionized employees.
- Led division-wide DEI alignment across Student Health and Wellbeing, Campus Safety, Career Exploration, and Residence Life, promoting inclusive excellence through intentional training, programs, and partnerships.
- Served as Posse Foundation Campus Liaison, Athletics Diversity and Inclusion Designee (NCAA required), and Deputy Title IX Coordinator for Student Affairs.
- Contributed to university-wide DEI committees, enhancing institutional collaboration, climate, and accountability.

Emory University, Atlanta, GA April 2022 – June 2023

Special Advisor to the Senior Vice President and Dean of Campus Life

- Provided direct executive supervision of Belonging and Community Justice (BCJ) — including the Emory Black Student Union, Centro Latinx, Women's Center, Asian Student Center, LGBT Life, and Emory First — alongside Student Conduct, Case Management, Family and Parent Programs, the 1915 Scholars Program, Civic Engagement, and Student Involvement Leadership and Transition.
- Led organizational assessment with Keeling and Associates; guided divisional realignment, developed new leadership roles, and coordinated external benchmarking for identity-based spaces.
- Led the University CARE Team; participated on the University Threat Assessment Team; oversaw a budget over \$3 million.
- Oversaw Bias Response and CARE team restructuring.

Emory University, Atlanta, GA June 2023 – Jan. 2024

Special Advisor to the Associate Vice President / Dean of Students

- Supported a seamless leadership transition; led the development of a new institutional Time Away Policy and established the Leave Review Team in collaboration with General Counsel.
- Designed and implemented a Bias Support Services process and workflow; scaled the Black Male Initiative with plans for expanding Latino male student involvement.
- Integrated Threat Assessment, Bias Support, and Time Away processes into Advocate by Symplicity for centralized data management.

Oglethorpe University, Atlanta, GA Feb. 2021 – Oct. 2021

Dean of Students / Interim Dean of Student Success

- Led the institution through the COVID-19 pandemic by creating reopening policies and integrating DEI principles into departmental procedures.
- Implemented university plot initiatives recognizing BGLOs; co-launched campus food pantry and Women's Feminine Hygiene Project.
- Supervised the Student Success portfolio; managed budgets over \$500,000; led the implementation of EAB Navigate.

Washington University in St. Louis, St. Louis, MO Aug. 2017 – Jan. 2021

Assistant Director, Student Conduct and Community Standards

- Adjudicated complex student conduct cases; led development of equitable conduct practices grounded in restorative justice.
- Member, University Sexual Assault Investigation Board; trained in Title IX, consent, and trauma-informed interviewing.
- Faculty Fellow, Race and Ethnicity Lab, Brown School of Social Work; co-led inaugural St. Louis Regional Conference on Black Male Success.
- Coordinated quarterly Clery Act reporting; established the Student Organization and Greek Life Code of Conduct.

CONSULTING

DrKRWSpeaks, LLC, Metro-Atlanta, GA

Nov. 2023 – Present

Principal and Chief Executive Officer

- Design and deliver professional training curricula, executive coaching, and speaking engagements centered on equity, organizational culture, and inclusive excellence for higher education institutions, nonprofits, and corporate entities.

ACADEMIC EXPERIENCE

Adjunct Faculty, Higher Education Administration | Auburn University

Jan. 2025 – Present

HIED 7240: Legal Issues in Student Affairs | HIED 7150: Leadership of Higher Education

Dissertation Content Expert (JEDI and Student Conduct) | Southern New Hampshire University

Adjunct Professor, Dept. of Educational Leadership | Southern Illinois University Edwardsville

Jan. 2018 – Dec. 2020

EDAD 524: Legal and Ethical Issues in Student Affairs | EPFR 514: College Student Learning and Development

PROFESSIONAL LEADERSHIP & SERVICE

Chair, Raymond H. Goldstone ASCA Foundation Board

Jan. 2023 – Jan. 2026

Board Member, Raymond H. Goldstone ASCA Foundation

Feb. 2020 – Jan. 2026

Chair, ASCA Equity and Inclusion Committee

May 2019 – May 2023

Faculty, Donald A. Gehring Institute (Aspiring Director, Equitable Practices, CARE and Conduct Tracks)

July 2019 – Present

Reviewer, CAS Standards: Student Conduct Programs

Feb. 2020 – June 2021

Chair, ACPA PAN African Network

March 2015 – March 2018

AWARDS & RECOGNITION

Diamond Honoree | ACPA

March 2024

Darden Fellow, Darden College of Education and Professional Studies | Old Dominion University

Feb. 2024

Mid-Level Professional of the Year | SACSA

Nov. 2019

Diversity Alumni Award | Otterbein University

Feb. 2018

Diversity Scholarship Award | ASCA

Feb. 2018

SELECT PUBLICATIONS & PRESENTATIONS

Williams, K.R. (expected 2027). Lessons from the Chair: Black Experiences in Student Affairs. Emerald Publishing.

Williams, K. et al. Black Bodies and Title IX. NASPA Annual Conference. Virtual. March 2021.

Williams, K. LGBT Bodies and Title IX. ASCA Annual Conference. Virtual. February 2021.

Williams, K., Rickmond, J. Reframing your Vision: Black Bodies and Title IX. ASCA Annual Conference. Washington, DC. February 2020.

Williams, K. et al. Navigating the Success for Black and Brown Students in Conduct. NASPA Annual Conference. Los Angeles, CA. March 2019.

PROFESSIONAL AFFILIATIONS

NASPA • ACPA • ASCA • Phi Beta Sigma Fraternity, Inc. (Active & Lifetime Member)

References Available Upon Request